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Ideas... 4-H and Youth Development

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WASHINGTON D. C. 20250

No. 81
December 4, 1964

Dear Co-workers:

The 42nd Annual Outlook Conference has just concluded. A half-day of the program was devoted to the outlook for youth. The discussions emphasized the importance of our work with rural young people. I quote from the summarization of a talk by Dr. James D. Cowhig on "Rural Youth, Schools, and Jobs".

"1. From what has been said about the heterogeneity of the rural population and about the importance of social and economic influences on educational attainment, it should be clear that rural-urban comparisons are only first approximations to an adequate description of events occurring in the population.

2. The most desirable and best paying occupations generally are in urban areas. Most rural youths who desire these occupations will migrate to the urban community....

3. Employment opportunities in farming will continue to decline, due in part to the decline in the number of farms, farm consolidation, increasing capital requirements for entry into the occupation, and the continued technological advances that reduce the need for manpower....

4. Education beyond high school -- whether the traditional liberal arts college or specialized education -- will become increasingly important in occupational placement and advancement....

5. The major difference between urban and rural youth in school enrollment will be in the proportions entering college rather than in the proportions enrolled in lower level schooling....

6. In efforts to pay the costs of providing education to an increasing population, we will see a continuation of the consolidation of rural school systems....

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7. We can expect to see the persistence of current social problems associated with low levels of education. But, because of the heavy migration out of rural areas, we will see part of the costs of these problems transferred to urban communities.

8. There are several important policy implications that should be mentioned. One is that an effective policy must be one that recognizes that problems such as that of "the school dropout" result from a long process in which the family, the student, and the school are part...."

NATIONAL 4-H CLUB CONGRESS

Several members of our Division staff are leaving for Club Congress as this letter is being typed. We are confident that the 43rd Congress will measure up to the high standards of past years. The organization job back of 4-H Club Congress is magnificent--beginning with the National 4-H Service Committee staff, but also including donors, State leader committees, and delegates.

We are particularly pleased with the plan being instituted this year for the leaders' sessions to focus on various project areas, on a rotation basis. The sessions on more science in 4-H, with particular reference to animal sciences and to foods-nutrition sciences, should not only alert us to some of the philosophy but to good ideas and methods being used in various States. The program on Wednesday devoted to working with low income families should also be a highlight.

FOUNDATION REPORTS TO DIRECTORS

We were represented at the annual membership meeting of the National 4-H Club Foundation, on November 11, 1964. You know that all 50 Cooperative Extension Directors make up the membership. Grant Shrum, Director of the 4-H Foundation, gave a very fine report of the Foundation accomplishments during the past year. Norman Mindrum was called on to comment impromptu and he spoke of the excellent cooperation between the National 4-H Foundation and the National 4-H Service Committee.

Discussion was held following the reports. Items that came up were: (1) The lack of communications to Extension Directors, Deans and University Administration in general regarding 4-H programs, activities and concerns at the national level; (2) possibility of making this a working conference of one-half to one day on problems of total communication of 4-H programming throughout the States; (3) our forthcoming conference of State 4-H Club leaders on tapping the total resources of the universities and bringing this knowledge to bear on the problems of youth; (4) the conference for 4-H Foundation staffs and others on Private Funds for 4-H.

PROGRAM DEVELOPMENT COMMITTEES

The newly-approved National 4-H Veterinary Science Program Development Committee met October 17, under the chairmanship of Dr. Charles N. Dobbins, Jr., Extension Service Veterinary Scientist, University of Georgia. They are moving ahead rapidly. Preliminary statement of objectives and an outline of basic subject matter have been developed. The American Veterinary Medicine Association is very supportive of this project. It is hoped that States will be receiving materials resulting from the committee's work in a year or so.

The National Development Committee on Youth and Community Understanding under the chairmanship of Dr. Del Dyer, 4-H Staff in Michigan, met in Chicago, November 4 and 5, to further develop educational materials for a program to help young people better understand their community. It is also hoped that this committee will have materials to share with States (at least a leader's guide) in about a year.

A 4-H Home Improvement (Home Furnishings) Committee has just been announced by Subcommittee Chairman Bill Pease. State staff members are: Evelyn Harne, Chairman, of Minnesota; Charline Lindsay, Missouri; and specialists Gertrude Hoffman of Wisconsin, and Virginia Seidel of Illinois.

ADVISORY COMMITTEE FOR THE "ARKANSAS PROJECT"

Arkansas, as you know, has a contract with FES for special exploratory work on material for youth work with low-income families. The first meeting of the advisory committee for the project was held October 5 and 6, at which time the following persons discussed the objectives of the project: Kenneth Bates, Arkansas; Margaret Oliver, FES; C. B. Gilliland, USDA; George Blume, Virginia; Mary Nell Greenwood, Missouri; Russell Smith, Ohio; Ashford Williams, Louisiana. Graham Wright of Arizona could not attend this meeting but will serve later. Consultants are Eleanor Wilson and Lloyd Rutledge of FES plus Ulyss Word and Dewey Lantrip of Arkansas.

The group felt the following were needed: (1) Program guidelines for the program, (2) literature and program materials that can be adapted and have proven successful, and (3) methods and techniques to be employed.

FEEDBACK

During the year ahead, we will plan to have from six to eight issues of IDEAS, with at least one mailing of ALERTS between each issue. Most States told us they wanted about the same number as at present. Those asking for six or fewer issues were counterbalanced by the ones who wanted 12 issues. Your comments were very helpful and will guide us as to content.

Breakfast with Congress -- It is now recommended that we do not have a Breakfast with Congress every year. The majority of State leaders felt it should not be scheduled every year, but probably every two years and that it is desirable to hold it during the first term of Congress. Consideration may be given to a breakfast in 1967. (Since you are probably statistics conscious after the recent election, the returns were: 29 State leaders felt it was not necessary or desirable to hold the event every year, 19 State leaders favored holding it annually.)

We have had excellent examples of 4-H work with physically or mentally handicapped children from Florida, Massachusetts, New York, Missouri, and Colorado. Thanks to these States for responding to the request in the last IDEAS letter.

GRADUATE WORKSHOP IN EXTENSION PROGRAM DEVELOPMENT

Ohio State plans a three-week graduate workshop from January 4-22, with four hours graduate credit. Areas of concentration include: Leadership in Extension Education, Teaching Methods, Evaluation Procedures, and Extension Program Determination Process. Your contact would be: Dr. Robert McCormick, Department of Agricultural Education, 2120 Fyffe Road, Ohio State University, Columbus, Ohio--43210.

CONSERVATION OF NATURAL RESOURCES

In line with the National 4-H program in Natural Resource Conservation, New Mexico has recently developed new materials for their 4-H Clubs. More than 80 different resource activity exercises are now available for the four conservation project areas of soil, water, forestry, range plants and wildlife.

Maximum of one set per State is available if State 4-H leaders request the New Mexico "Conservation of Natural Resources" activity guides. Order directly from Toribio Apodaca, Associate State 4-H Club Leader, University Park, New Mexico. This is excellent material to use with your active conservation committees in development of State conservation materials. Coordinate request with your conservation programming specialists.

4-H PHOTOGRAPHY

The 4-H Photography Committee has completed the editing and has sent Unit IV for 4-H Club members and Unit IV Leaders' Guide to the artist and lay-out people of Eastman Kodak Company for preparation to publish. These should be available for distribution sometime in February.

SAFETY MATERIALS

The National Safety Council has six kits for community safety programs, which provide basic materials for safety programs. These include: Home Safety Program Kit, Home Child Safety Program Kit, Home Fire Safety Program Kit, Safety of the Elderly Program Kit, Baby Sitter Safety Packet, and Poison Prevention Program Kit.

A sheet describing the kits and giving costs is available on request from the National Safety Council. Some of you may also be interested in the "Teen-Age Safety Checklist" prepared by the National Society for Crippled Children and Adults, 2023 West Ogden Avenue, Chicago, Illinois 60612.

Shortly after the first of the year, you will be receiving a traffic safety idea leaflet from the National 4-H Service Committee. This should give us an opportunity to boost automotive and traffic safety programs throughout our counties. Note that General Motors, sponsors of the 4-H Safety program, announced the 1965 emphasis at their breakfast during the 1964 National Safety Congress. Traffic safety is a real problem with teenagers and in every community.

"EDUCATION--AN INVESTMENT IN PEOPLE"

May we alert you to a new publication by the Chamber of Commerce of the United States (price $1.50). Section I documents that education is related to social and economic progress, Section II shows the growth of our population and its projection and expected increase up to 1980, and Section III stresses the basic problems of education confronting the American people.

VOLUNTEER DIGEST

Our office has been subscribing to the "Volunteer Digest." It seems to be a useful publication, particularly to Extension people who utilize the services of so many volunteers. The publishers have been asked to send you a complimentary issue.

SUGGESTION FOR INTERESTING SPEAKER

One of the speakers at the Ohio State 4-H Club Congress was Mrs. Marilyn Van Derbur Atler, Miss America of 1958. She spoke on the subject of "Goals and Dreams," which was followed by a discussion period. It was an outstanding presentation with a lot of appeal to young people. Mrs. Atler is very interested in speaking before groups of young people. Her address is 999 Ogden Street, Denver, Colorado.

"I NEVER WENT BACK"

Those of you looking for visual aids that emphasize the value of completing high school might want to preview this film, in which the Department of Health, Education and Welfare cooperated. It is distributed by Cahill Associates, 5746 Sunset Boulevard, Hollywood, California.

ANN LANDERS COMMENTS ON 4-H

Several of you alerted us to the Ann Landers reply to the Ohio teen who wrote about her 4-H horse project. We agree completely with Ann's reply and appreciated her including this reference to 4-H.

HOMEMAKERS STAMP

We hope you have seen the attractive and distinctive new stamp issued during the meeting of the National Extension Homemakers Council on October 26. In national publicity, the 50th anniversary of the Smith-Lever Act was tied in.

4-H TALENT

Monsanto Company made it possible for 4-H members of the 14-State Southern Region to give a talent review at the recent meeting of the National Association of County Agricultural Agents. Agents declared it an outstanding program.

YOUTH HOSTELING - MAY INTEREST OLDER 4-H'ERS

Hosteling is a form of older youth recreation and camp program planning. With almost 100 hostels in the country today, the opportunities for low cost hosteling trips are far greater than most young people realize. The American Youth Hostels, Inc., is looking forward to doubling and even tripling the number of hostels and hostelers in the next few years.

Justin J. Cline is now the National Director of Development for the American Youth Hostels, Inc. Mr. Cline will serve AYH by assuming responsibility for developing support for the growing AYH program, and will direct the AYH communication work. Frank Cosgrove has been secured as the new Executive Director of AYH. These two men can be reached at the national headquarters located at 14 West 8th Street, New York, New York.

LEADERS FOR LEADERS

No. 33 - A Study of the 4-H Leader Training Needs in Wyoming as Identified by Local 4-H Club Leaders. Jim Nicholls' study will be of interest. Jim went direct to the volunteer leaders to find their feelings of need for training.

No. 34 - Progress Report - Trial Leadership Development Program, West Virginia. A report from one of the original pilot States in the leadership development program. West Virginia has generously included guides for leader training on: "This is 4-H," "Project Teaching Methods," "Monthly 4-H Club Meetings," and "Working with People."

No. 35 - Progress with Leadership Development - The enclosed summary was developed from letters sent by State Leaders in response to our request. We felt you would like to see the different and dynamic approaches being taken by various States. We have also summarized references to career exploration and work with different audiences, which we hope to share with you at another time.

A REPLY PLEASE (By Dec. 18)

We need to know your success with National 4-H Week, 1964, and your ideas for the future. The enclosed form will make a reply easy. We have a December meeting scheduled when we will be developing plans for the 1965 kits.

A REPLY PLEASE (By Jan. 1)

The 4-H Library Committee is in need of State examples and your thinking about cooperation with the library and with librarians. Please use the enclosed sheet to share your thinking.

State 4-H personnel on this committee, working with representatives of the American Library Association's Children's and Young Adult Sections are Dick Tomkinson, Kansas, Chairman: Phyllis Stout, New York; Jim Baker, Delaware; and Margaret McKinstry, Kentucky.

IDEA EXCHANGE

ARIZONA - Health Theme

"Eating Wise or Otherwise" will keynote Arizona's 4-H health activity program for the ensuing year. A kit of health materials and suggestions is being furnished to each county. A preview of the health activity program was given during the State 4-H Roundup.

ARKANSAS - 4-H Civil Defense Program

A civil defense program will be piloted through 4-H in 43 counties. It is being specially designed for work with older members, with high interest shown. Plans for evaluation of this effort are also in the making.

CALIFORNIA - Career and Legislative Games

The California 4-H Letter for October described the use of career and legislative games with 1600 4-H Club members. This was a tremendous experience for the 4-H members who participated. It had deeper implications since the use of the games was an opportunity to participate in further research with Johns Hopkins University and FES. Rudy Monosmith agreed to send a copy of the letter to each State 4-H Club leader.

COLORADO - First Aid Demonstrators

4-H Club members of Montezuma and Dolores Counties who had completed a Red Cross Junior First Aid Course developed demonstration teams to spread information countywide. As a result, Red Cross First Aid training has received a good boost.

CONNECTICUT - 4-H-Type Experiences in New Circumstances

The Cooperative Extension Service and Community Progress, Inc., of New Haven, have established a youth demonstration project. New Haven has already demonstrated that the 4-H concept can be transplanted into suburban environments. Robert L. Anderson who has just completed two years as a Peace Corps district leader in Brazil, has been hired for the new youth demonstration. He has been a 4-H Club agent in both Connecticut and Massachusetts.

DELAWARE, MARYLAND, OHIO, WEST VIRGINIA - Four-State Conference

"The Four Aspects of Citizenship" keynoted the four-State YMW Conference at Jackson's Mill in October. Topnotch speakers and resource leaders challenged the participants in this weekend of education and fellowship. A committee of the young people met in the spring to help plan the conference in cooperation with county, State and Federal Extension workers.

GEORGIA - 4-H at Rock Eagle

Ten thousand 4-H members were among the 50,000 people who attended educational meetings at the 4-H Center last year. More than 300,000 people have shared since the opening in 1955, including citizens from every county in Georgia, from the 49 other States, and from 43 foreign countries.

IDAHO - 4-H Leadership Training Meetings

Three two-day 4-H leadership training meetings were held in Idaho in November. The meetings, sponsored by the Idaho Extension Service with the help of Standard Oil of California, were designed to train selected 4-H leaders who in turn would work with the county extension personnel to train other 4-H leaders in their county. Approximately 125 leaders attended the three sessions which included the following topics: What's ahead in the 4-H program, Projects, Teen-age Programs, Junior Leadership, Demonstrations, Safety, Parent Participation and Developing flexible education programs.

ILLINOIS - Room Improvement Tour

Illinois is one of the States that plans an educational experience for older 4-H members enrolled in home furnishings. The girls have an opportunity for an outstanding three-day tour focused on the Merchandise Mart and the Furniture Mart, and other cultural centers in the Chicago area. Participants come from county nominees among girls who have completed their "Five-Year Room Plan."

North Dakota had a similar tour to Minneapolis, as did New Hampshire to Boston.

KANSAS - Junior Community 4-H Clubs

One county has pioneered, and others are planning, junior community 4-H Clubs for ages 8 to 12-year-old boys and girls primarily living in small towns. Groups of five to ten members, usually one sex, meet together in homes with volunteer leaders. Short-term projects are conducted in whatever sequence is logical for the group.

LOUISIANA - National Conference Alumni

A summary has been completed of all National Camp-Conference delegates from 1927-1964. Information is compiled on address, educational accomplishments, employment, marriage partner and family, and sometimes special accomplishments.

LOUISIANA - MISSISSIPPI - TEXAS - National Conference

The United Gas Log for October featured 4-H activities in Louisiana, Mississippi, and Texas. The cover showed Mississippi's delegates to National Conference. A four-page centerspread article explained and pictured junior leadership camps in the three States. This is a monthly publication of United Gas Corporation, United Gas Pipe Line Company, and Union Producing Company.

MICHIGAN - Dimension in 4-H

This is a new title for the radio tape service available to interested counties for use on local radio programs. The new format includes a standard opening and closing, and a 3 to 5-minute presentation featuring an extension staff member or leader on a topic of interest to the general public. Each month's tape contains a series of five programs. Counties obtain it by sending a 1200-foot tape for use in "dubbing" directly to the Audiovisual Center at East Lansing.

MICHIGAN - 4-H Air Tour

Branch County, under the sponsorship of 4-H junior leaders, had an air tour of the county. Each flight group used a small county map and map pin to mark its home. This was taken on the flight as a guide to the pilot. Educational phases of the tour were handled by the Extension agent. This consisted of several large county maps. One showed location of major industries; a second showed conservation practices visible from the air; a third map directed attention to major lakes and streams; the fourth map indicated location of power supply, schools, and lake resort areas that were either overcrowded or well planned.

MINNESOTA - Money Management Workshop

Outstanding classes in money management were included as a part of the District 4-H Camp at Grand Rapids. The material piloted at this event will be used for other occasions. Wonderful response was received from the young people who were divided into two age grouos--10 to 13 and 13 to 18.

MONTANA - Grain Marketing

The Grain Marketing Tour to Minneapolis continued to be an outstanding event for older members. The 1964 tour was held November 5 to 7.

OREGON - Advancement Program

Agricultural projects are now being planned in sequential steps, keyed to the interest and abilities of 4-H members. This provides a fine basis for the program of work for the 4-H leader, since it divides the work into various levels for the members of any club where there is a variety of age levels. An added dimension of this feature is the opportunity for older 4-H members to work with the younger ones. Advancement certificates are presented to members when they complete each step in the program. The advancement program was developed first for the horse project. It is also effectively worked out for other phases of the livestock divisions--dairy, beef, sheep, swine; in forestry, poultry and rabbit projects.

PENNSYLVANIA - Staff Conference with Strong Impact

Lee Jinks and staff were able to take a total group of 148 (including 18 husbands and wives) to a 5-day in-service conference at the National 4-H Center. The general theme was "Strengthening the Pennsylvania 4-H Club Program." Program participants included Charles Vetter, Jack Tyree, Hy Ruchlis, Extension and resident staff from the University of Maryland; Charles McDougall, Assistant Administrator, FES, and several members of our 4-H staff. The wind-up on Thursday was handled by Lee Jinks and by Emory Brown, Sociologist, with the help of a panel of agents.

PENNSYLVANIA - Agent's Handbook, 4-H Money Management Project

Each agent has been provided with an excellent handbook including the material available for 4-H projects, "Pennywise," "Money Management" plus many other aids from Extension and other sources that would help give information for launching the project or for training leaders. The kit includes news articles, suggestions for discussion sessions, playlets, leaflets for outside reading in addition to many other helpful aids.

TEXAS - Membership Expansion

Texas "Each One Get One" campaign has evidently paid off in a big way. Membership declining by approximately 1,500 annually since 1951 is up 10,780; adult leader numbers are up 2,114; club units are up 287.

VERMONT - Staff Training on Work with Low Income Families

Eleanor Wilson was one of the resource people for staff training on "Socio-Economic Factors for Vermont Extension Workers." The work included characteristics and understandings of such families, obstacles to learning, examples of present programs, and understanding of the Economic Opportunity Act.

WEST VIRGINIA - Focus on Fitness

Current health theme stresses physical fitness, with much attention to regular exercise as a part of fitness. Elizabeth Ann Roberts, Nutrition Specialist, gives primary leadership to health work.

WISCONSIN - Piloting New Project for Young Members

"4-H Explorers" is a new project being piloted in about 5 counties, following an initial experience in Washington County for beginning 9 or 10-year-old members. It has four parts: (1) Exploring Plants and Animals, (2) Exploring by Building and Fixing, (3) Exploring Around the Home, and (4) Exploring the Out-of-doors. The project recognizes the short interest span of young members. It is aimed to acquaint beginners with the various project areas and to satisfy their curiosity by offering them a chance to explore many areas. The orientation project is the only project carried by the beginning members who enroll for it.

NEWS OF OUR COWORKERS/

We were all shocked and grieved at the death of Marie Wolfe of Michigan. Our experiences with her while she had a temporary assignment here in 1962 were of the highest type. Her work in Washington and on field trips was outstanding. Marie was a newly-elected member of the Subcommittee on 4-H Club Work. Appropriately, the Michigan staff is planning a memorial to her. Contributions should be sent to Ben Westrate of the Michigan 4-H Foundation.

Erma Wines of Texas is closing an outstanding career as Assistant State 4-H Club Leader with her retirement from the Texas 4-H staff. An article praising her work was inserted in the Congressional Record by Congressman Teague.

Ray Weick became Acting State 4-H Club Leader in Arizona while Graham Wright is studying at Merrill Palmer.

Several changes in Wisconsin: Eldora Keske returned to her previous post as Assistant State 4-H Leader after a period in Washington with the IFYE program. Norm Everson is on study leave. Jerold W. Apps has moved to the position of personnel training specialist. Wilfred J. Pierick, joined the State staff on September 1. He was formerly a 4-H agent.

Other new appointments are:

Mrs. Eleanor C. Kilpatrick, Assistant State 4-H Leader, Texas
(formerly HDA leader in New Hampshire)

Virginia Evans, Assistant State Leader, 4-H, Ohio
(at one time on the Pennsylvania 4-H staff)
Robert B. Frazier, District Program Specialist, 4-H, Louisiana
Donald L. Stormer, Program Specialist, 4-H, Michigan
Mary V. Cheze, Extension Specialist, 4-H, Illinois
Marjorie J. Dunn, Extension Specialist, 4-H, Kansas
Howard B. Crussel, Jr., Assistant in Rural Youth Work, Indiana
Rubinette Miller, Asst. State 4-H Leader, Virginia (One of 1963 4-H Fellows)
Avis L. Letton, Extension 4-H Leader, Iowa
Mrs. Janice M. Sturdevant, Specialist in Club Work, Hawaii
Hugo A. Bourdeau, Program Leader, Yount Adults, Maryland
Clemie A. Dunn, Extension Youth Specialist, Missouri

Cecil Mayfield, Alabama, is on study leave until mid-February. Dorothy Duncan, California, is here for six months' study at George Washington University. Glenn Busset of Kansas is now back on duty as is J. W. James of Mississippi. Bruce Flint of Louisiana has enrolled at Wisconsin, working on a doctorate. Bruce was one of the District Program Specialists.

Emily E. King has the new assignment of Home Economist, Training, in Florida. Her address is Tallahassee.

Edward W. Gassie, Louisiana, is now Specialist in Training; was formerly District Program Specialist, 4-H.

George "Buddy" Russell, Virginia, is moving to the assignment of Resource Development Leader

C. P. Dorsey is the State Extension 4-H Leader who accompanied the Exchange group of U.S. 4-H delegates participating in the 33rd National 4-H Conference in Canada, held in the two cities of Ottawa and Toronto, November 12 to 18.

Jerry Chavez, formerly New Mexico and AID in Brazil, is the new leader of the 4-H Peace Corps project in Brazil. Jerry recently completed a Master's degree at Michigan State. His address: Av. Grace Aranho 145/503, Rio de Janiero.

Leon O. Clayton, former State 4-H Leader in South Carolina, called in our office enroute to a new post in Africa, arranged through the Near East Foundation. His address is U.S. A.I.D., P. O. Box 66, Buca, W. Cameroon, Africa.

Warren Schmidt was in Ankara, Turkey, for a follow-up seminar with the young men and women from eight countries of Europe and Asia who had just completed IFYE exchange visits to the United States. Ted Hutchcroft has fulfilled a similar assignment in San Jose, Costa Rica. Both men visited additional countries to make IFYE contacts. Maurie Hill made the initial contacts for the seminar when he was in Turkey several months ago.

Charles Freeman left the National 4-H Club Foundation for a year of study in India. He has been program leader in Citizenship Education and Leader Training since January, 1962. Francis Pressly, former North Carolina extension agent, will head the department in Dr. Freeman's absence. Mr. Pressly has just returned from more than two years as leader of the Brazil 4-H Peace Corps project.

Several valued cooperators in donor organizations have retired in recent months. Among these are Monte Budd of Hercules, Horace Millhone of Firestone, and Bruce Lourie of John Deere. Each had been highly helpful in advancing 4-H work. We join in welcoming Roger Fritz who will be working with us from John Deere.

The National Association of County Agricultural Agents has chosen Paul Daniels of Utah to chair their 4-H Club Committee. He will have an excellent pattern to follow in the record of the former chairman, Al Golden of Illinois.

The following efficient group served on the Record Judging Committee for 1964, under the chairmanship of Lloyd Rutledge: Raleigh Brooks, Colorado; Ramona Esbeck, Iowa; Kellett W. Hathorn, Louisiana; Margaret Stevens, Maine; Nelson Trickey, Missouri; Dorothea Holstein, Nebraska; Beatrice May, New Jersey; Henry Moon, Pennsylvania; George Baker, South Carolina; Shirley Patton, Virginia; Thomas Quann, Washington; and Joyce Croft, Wyoming. As usual, Miss Emmie Nelson and staff had worked diligently to get everything in shipshape order for the judging committee and served as gracious hostess while they were at work.

We were delighted that many retired and current State 4-H workers were present for the 80th birthday anniversary party for Miss Gertrude L. Warren on November 17. Those who couldn't be in Washington sent greetings to Miss Warren, expressing appreciation for her lifetime of service and dedication to 4-H. The party was appropriately held in Warren Hall at the National 4-H Center.

IN CLOSING/

In tribute to the good work of Miss Warren and her associates who laid the groundwork, and to you who are now building, may we quote from Longfellow:

Build today, then strong and sure,
With a firm and ample base;
And ascending and secure
Shall tomorrow find its place.

Our joy at this Holiday Season is that we, with you, are building for the future.

Sincerely yours,

Mylo S. Downey

Mylo S. Downey, Director
4-H and Youth Development

John W. Banning, Assistant Director
Fern S. Kelley, Assistant Director
(Editor of IDEAS)

Program Leaders:

Maurice L. Hill
V. Joseph McAuliffe (study leave)
Robert R. Pinches
Edgar A. Reeves, Jr.
Lloyd L. Rutledge
Eleanor L. Wilson

Enclosures